

Memorandum of Understanding Between the
United Faculty of Florida – Lake-Sumter State College
and the Lake-Sumter State College District Board of Trustees
Subject: QEP Co-Director Stipends

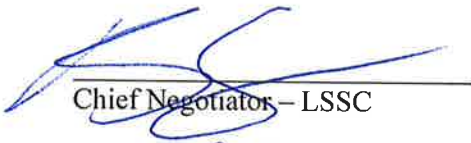
Based on the Quality Enhancement Plan (QEP) developed by LSSC and approved by the Southern Association of Colleges and Schools Commission on Colleges in June 2021, the following adjustments will be implemented for QEP Co-Directors beginning fall term 2021. Each stipend position is supervised by the Dean of Library and Learning Services.

1. Co-Directors.

Faculty serving as Co-Directors of the QEP will receive an hourly stipend based on the special projects rate of pay (\$38/hour) and the projected number of hours required to perform co-director duties. For the current year, the number of hours is projected to be up to 5 hours per week performing QEP-related activities. Accordingly, the current total stipend per semester is \$2,850.

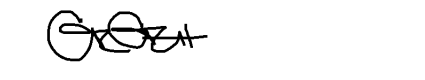
2. Additional Conditions.

- A. The College will determine the objectives, responsibilities, and performance obligations applicable to QEP Directors, and the College will be solely responsible for evaluating each Director's performance according to those objectives, responsibilities, and obligations.
- B. The College shall determine the number of QEP Directors, if any, to appoint at any given time. The College reserves the exclusive right to appoint QEP Directors, as well as the exclusive right to remove faculty members from such appointments.
- C. This MOU shall not apply retroactively and no stipend shall be paid for any prior service or prior certifications received.



Chief Negotiator – LSSC
9-23-2021

Date



Chief Negotiator – UFF LSSC
9/24/2021

Date